

GLENDALE ELEMENTARY SCHOOL DISTRICT NO. 40

Regular Meeting of the Governing Board
October 20, 2016, 5:30 p.m.

Revised
October 18, 2016

Public Notice - Meeting Agenda

Notice of this meeting has been posted consistent with the requirements of A.R.S. §38-431.02.
The meeting's location is the Board Room in the District Office, 7301 N. 58th Avenue, Glendale.

The Board reserves the right to change the order of items on the agenda, with the exception of public hearings, which are scheduled for a specific time. At the chair's discretion, the Board may carry over consideration of any business not concluded by 9:00 p.m. to the next regular meeting's agenda. Governing Board members may participate via telephone conference call if necessary. The Governing Board reserves the right to convene to executive session for the purpose of obtaining legal advice from its attorney for any item listed on the agenda, in person or by telephone, pursuant to A.R.S. §38-431.03(A)(3).

GOVERNING BOARD PRIORITIES

- Student Achievement
- Quality Teachers and Staff
- Financial Stability
- Community Engagement

OUR GOALS

- Increase Student Achievement
 - Eliminate the Achievement Gap
-

1. Call to Order and Roll Call

2. Opening Exercises

- a. Offer of Spanish Interpretation
- b. Moment of Silence
- c. Pledge of Allegiance
- d. Adoption of Agenda
- e. Approval of Acting Clerk (if necessary)

3. Special Recognition

None at this time.

4. Call to the Public

The public is invited to address the Board on any issue within its jurisdiction, subject to reasonable time, place and manner restrictions. Governing Board members are not permitted to discuss or take legal action on matters raised during open call to the public unless the matters are properly noticed for discussion and legal action. However, the law permits Board members to do the following at the conclusion of the open call to the public: (a) Respond to criticism made by those who have addressed the Board; (b) Ask staff to review a matter; or (c) Ask that a matter be put on a future agenda.

Those wishing to address the Board should complete a "Call to the Public" form and submit it to the Board Secretary prior to the start of the meeting. Each speaker will be provided three (3) minutes to address the Board, unless provided other direction by the Board. At the outset of the speaker's remarks, the speaker should state their name and the Board requests that the speaker provide his/her address.

5. Discussion Item

a. Travel Expense Reimbursement

The Governing Board will discuss and possibly provide direction to Administration regarding reimbursement of travel expenses for Board members and staff.

6. Consent Agenda

a. Approval of Minutes

The minutes of the September 29, 2016, Special Meeting are submitted for approval.

b. Certified Personnel Report

REVISÉ It is recommended the Governing Board approve the employments, resignations, retirements, promotions, leaves of absence, cancellations of employment, terminations and/or contract renewals of certified personnel.

c. Classified Personnel Report

It is recommended the Governing Board approve the employments, resignations, retirements, promotions, leaves of absence, cancellations of employment, and/or terminations of classified personnel.

d. Travel

It is recommended the Governing Board approve employee requests for out of county, out of state travel as presented.

e. Lease Agreement Amendment

It is recommended the Governing Board approve the First Amendment to Lease Agreement with Catholic Charities Westside Head Start for renewal of the existing lease through July 15, 2021.

7. Reports and Information Items

a. Academic Assessments

Administration will present a report on Benchmark One Assessment results.

b. Refugee Students

Administration will present a report regarding the programs and services provided for Refugee students and their families.

c. Teacher Recruitment and Hiring

Administration will provide the Governing Board with a report on the District's 2016 Teacher Recruitment.

8. Action Items

a. Policy Revision First Reading

It is recommended the Governing Board approve the first reading of revisions to policy DID - Inventories, as presented.

b. Policy Revision First Reading

The Governing Board will review a draft of revisions to policy AC-Non-Discrimination/Equal Opportunity and consider taking action to approve the first reading of the revised policy.

9. Board and Superintendent Strategic Goals

a. Discussion: Goal Progress

The Governing Board will discuss the District's progress towards Board and Superintendent Strategic Goals and may provide administration with direction related to goals for possible future action.

10. Executive Session

At this time, the Governing Board will consider voting to recess the regular meeting in order to convene to executive session for the following purposes:

- a. In accordance with A.R.S. § 38-431.03(A)(3) for the purpose of obtaining legal advice from the attorney for the public body regarding the Emergency Procurement Clause in Policy DJE-Bidding/Purchasing Procedures.

11.Reconvene to Public Session

12.Future Meetings and Events

a. Future Meetings

The Governing Board will review the list of upcoming Board meetings and potential agenda topics.

b. Agenda Item Requests

Governing Board Members will request items to be included on future meeting agendas for discussion, information and/or action.

13.Summary of Current Events

a. Superintendent Report

The Superintendent will present a brief summary of current events.

b. Governing Board Report

Governing Board Members will present brief summaries of current events, as necessary.

14.Adjournment

GLENDALE ELEMENTARY SCHOOL DISTRICT

DISCUSSION AGENDA ITEM

AGENDA NO: 5.A. TOPIC: Travel Expense Reimbursement

REQUESTED BY: Ms. Mary Ann Wilson, Board Clerk

DATE ASSIGNED FOR CONSIDERATION: October 20, 2016

RECOMMENDATION:

The Governing Board will discuss and possibly provide direction to Administration regarding reimbursement of travel expenses for Board members and staff.

Legal counsel will be in attendance and available to provide guidance as needed on this topic.

GLENDALE ELEMENTARY SCHOOL DISTRICT

ACTION AGENDA ITEM

AGENDA NO: 6.A. TOPIC: Approval of Minutes

SUBMITTED BY: Ms. Elizabeth Powell, Executive Assistant

RECOMMENDED BY: Mr. Joseph Quintana, Superintendent

DATE ASSIGNED FOR CONSIDERATION: October 20, 2016

RECOMMENDATION:

The minutes of the September 29, 2016, Special Meeting are submitted for approval.

RATIONALE:

**MINUTES OF THE SPECIAL MEETING OF THE GOVERNING BOARD
School District No. 40 of Maricopa County, Arizona
District Office Governing Board Room
September 29, 2016**

Present: Ms. Brenda Bartels, President
Ms. Mary Ann Wilson, Clerk
Mr. Jamie Aldama, Member
Mr. Martin Samaniego, Member
Ms. Sara Smith, Member

CALL TO ORDER AND ROLL CALL

The meeting was called to order by Ms. Bartels at 5:30 p.m. She noted the presence of all five Board members, constituting a quorum.

OPENING EXERCISES

Ms. Bartels welcomed everyone and thanked them for coming. She called for a moment of silence and welcomed Girl Scout Troop 473 to lead the group in reciting the Pledge of Allegiance.

Mr. Quintana asked to move item 7.B. up to the top of the agenda so the individual involved is able to meet another commitment this evening. Ms. Smith moved to adopt the meeting agenda and Mr. Samaniego seconded the motion. Upon call to vote, the motion carried.

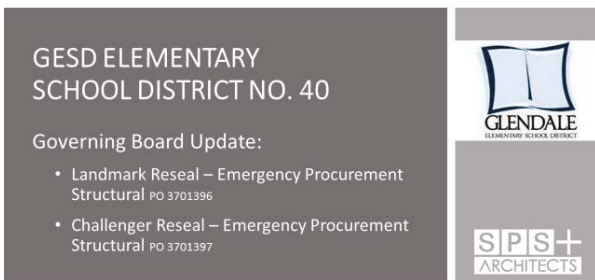
CALL TO THE PUBLIC

None at this time.

ACTION ITEM

Emergency
Procurement

Mr. Quintana recommended the Governing Board ratify the emergency procurement for Chasse Building Team Inc. to perform structural repairs for Challenger and Landmark schools at an estimated combined cost of \$2.45 million, funded by the State of Arizona School Facilities Board (SFB). Mr. Barragan reviewed the following presentation:



Landmark: Overall Campus Plan



Landmark



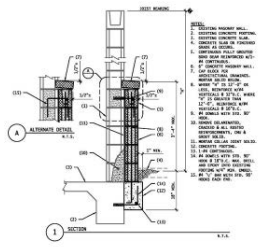
Landmark



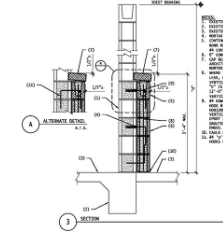
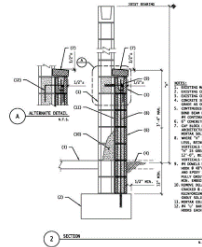
Landmark



Structural Correction Details



Structural Correction Details

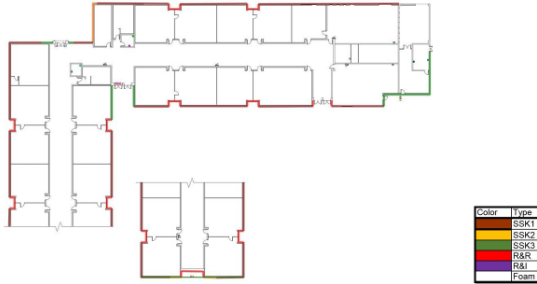


- 4. R&R - Removed damaged block, rebar and replace.
- 5. R&I - Remove and inspect for damage within, every 8'. Replace, if further damage is found it will turn into R&R.

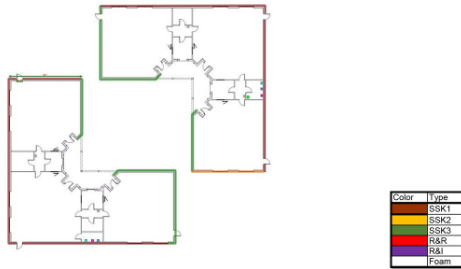
Landmark: Building B



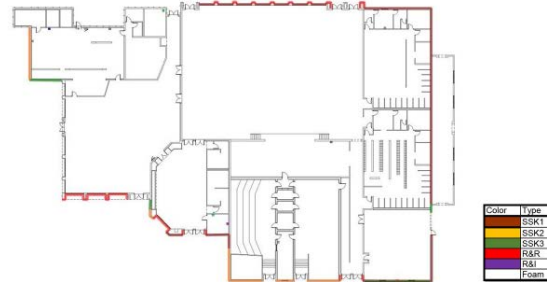
Landmark: Building C and D



Landmark: Building E1 and E2



Landmark: Building F and G



Landmark: Building H



Landmark



Landmark



Challenger: Overall Campus Plan



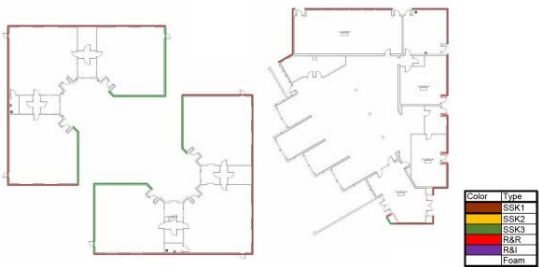
Challenger



Challenger



Challenger: Building E and A



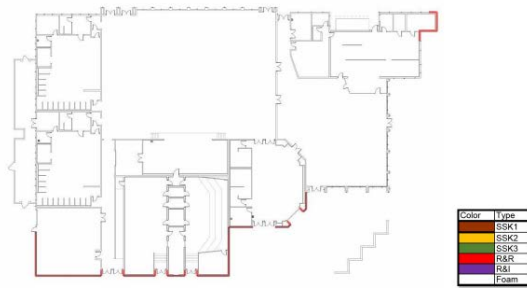
Challenger: Building B



Challenger: Building C and D



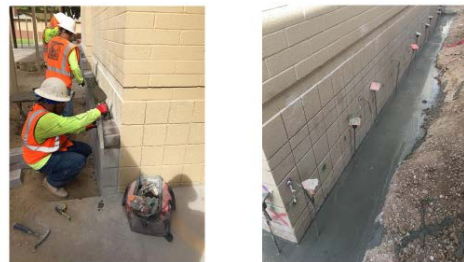
Challenger: Building F and G



Challenger: Building H



Challenger



Challenger



Representatives from the District architect and structural engineering firm were present to review the status of the repairs to Landmark and Challenger schools.

Mr. Aldama asked questions about the sequence of events leading up to the decision from Mr. Quintana to remove students from the sites to begin addressing facility renovations. He asked when the District became aware of the dangerous condition and why it took so long for testing to take place. Mr. Aldama also inquired about the structural engineer's reference to Mensendick being in need of repairs to be safe for occupancy, and the reason why this school was not also evacuated for construction projects to take place. Mr. Aldama expressed disappointment the structural engineer was not present. He and parents in the community are very concerned about Mensendick school also being unsafe for occupancy and yet students and staff continue to utilize the buildings with their safety possibly at risk.

Mr. Samaniego expressed concerns regarding the Superintendent invoking the emergency procurement process without receiving authorization from the Board.

Ms. Smith thanked staff and the engineering and architecture firms for all their work to ensure the safety of students. She agreed that the process has taken too much time, and if anything, we should walk away from this experience with a plan for a better way to address this sort of matter in the future. She would also like more information shared by the District with the community about the District's facilities.

Mr. Aldama moved to approve the item as recommended and Mr. Samaniego seconded the motion.

Ms. Wilson commented on how cuts to capital funding have disabled the District's ability to provide safe facilities for students.

Mr. Bakalis, Executive Director of the School Facilities Board, addressed the Board. He reported having attended parent information meetings held by the District, and commended staff for the efforts made to provide students with a healthy learning environment. He expressed his commitment as the head of his agency to the students and families of the state.

Upon call to vote, the motion carried.

CONSENT AGENDA

Ms. Smith moved to approve the consent agenda as presented. Mr. Samaniego seconded the motion. Upon call to vote, the motion carried and the following items were approved:

Approval of Minutes The Governing Board approved the minutes of the August 30, 2016, Special Meeting and August 30, 2016 Executive Session.

Ratification of Vouchers The Governing Board approved the expense and payroll vouchers as presented.

Acceptance of Gifts The Governing Board ratified and approved acceptance of gifts offered to the District as presented.

Donor	Gift	Recipient
Bicentennial South PTA	\$463.65 for Library books	Bicentennial South
Peter Piper Pizza Inc.	\$490.26 Gift to School	Bicentennial South
Challenger PTSA	2" Round Ring Binder, Est. Value \$1.95	Challenger
Coca Cola	\$43 Gift to School	Challenger
Donor's Choose	Supplies For My Young Scientists project Est. Value \$160.89	Challenger
Donor's Choose	"Novels for Summer Reading" project Est. Value \$159.49	Challenger
Donor's Choose	MESA Students Learn Engineering project Est. Value \$164.49	Challenger
Donor's Choose	We need supplies- Student Led project Est. Value \$466.67	Challenger
Donor's Choose	Teaching Healthy Eating Through Cooking Club project Est Value \$142.33	Challenger
Donor's Choose	High Interest Novels for Struggling Readers project Est Value \$61.26	Challenger
Donor's Choose	Healthy Seating for the Art Room project Est. Value \$1,438.38	Challenger
Donor's Choose	We Love Origami! project Est Value \$470.62	Challenger
Donor's Choose	Adjustable Height Computer Desks to Keep Us Active project. Est. Value \$676	Challenger
Rebecca Munoz Varon	\$200 Gift to School	Challenger
Donor's Choose	Take the Field Coyotes! project Est Value \$406 79	Coyote Ridge
Donor's Choose	Communication Keeps us Safe project Est. Value \$189.96	Coyote Ridge

Donor	Gift	Recipient
Ride for Reading/Better World Books	Books for Students to take home	Coyote Ridge
Walmart	Classroom and student supplies Est. Value \$23,000	Coyote Ridge
Wells Fargo Community Support	\$107.66 Classroom Field Trips	Coyote Ridge
Campaign /Anonymous Donor		
Wells Fargo Community Support	\$280 Classroom Field Trips	Coyote Ridge
Campaign/Teri Zwegardt		
Jamba Juice	\$116 Gift to school	Desert Spirit
Silvia Calvillo	Educational books for classroom libraries	Discovery
Alex Akers, AXA	Sliced Lettuce and Tomato New Teacher BBQ	District
Angelo Rossetti, Horace Mann	Nachos and 150 Teacher Calendar Planners New Teacher BBQ	District
Baz Nissan - VALIC	Gift Basket New Teacher Breakfast	District
Dan Weimer - T-Mobile	5 bags of chips and 1 \$25 iTunes gift card for New Teacher BBQ-Breakfast	District
David Hickson - Mass Mutual	Plates and Napkins New Teacher BBQ	District
Glendale Convention Bureau	Door Prize and 150 'Visit the West Valley Booklets' New Teacher Breakfast	District
Glendale Star	150 Glendale Star Newspapers New Teacher Packet	District
Josh Craig, Grand Canyon University	3 boxes of chip bags (162 total) New Teacher BBQ	District
Kiwanis Club of Glendale	50 - \$50 Gift Cards to Teaching Stuff New Teacher Breakfast	District
Maureen Poirier, Appreciation		
Financial	\$25 Fry's Gift Card for New Teacher BBQ	District
Mid State Energy, Randy Falconer	Hamburgers, Hot Dogs & Buns New Teacher BBQ	District
MidFirst Bank	200 bottles of water New Teacher BBQ	District
Pam Boynton, Az Office Liquidators	2 Office Chairs New Teacher Breakfast	District
Pierce Energy /Susan & Scott Pierce	Hamburgers, Hot Dogs & Buns New Teacher BBQ	District
Rita's Ice	100 Italian Ices New Teacher BBQ	District
Sam's Club, Chris Bestul	Cupcakes and Cookies New Teacher BBQ	District
Vaunda Reese, Liberty Mutual	Sliced Watermelon New Teacher BBQ	District
XL Fitness /Sandra Frauenhoff	\$25.00 Gift Card for New Teacher BBQ	District
Joannie Adams	Academic and Hygiene Items for students and staff Est. Value \$50	GSA
Kingdom First (Barbara Fleming)	Clothing, supplies, and sports equipment, for students Est. Value \$200	GSA
Donor's Choose	Protecting Our Tablets To Hear Their Sound project Est. Value \$4.95	Horizon
Donor's Choose	Printing Our Creativity project Est. Value \$1,091.29	Horizon
Donor's Choose	Classroom "Making Memories and Staying Fit" project Est. Value \$109.73	Horizon
Red Canyon Design, LLC	5,000 "Be Kind" business cards	Horizon
Ride for Reading/Better World Books	Books for Students to take home	Horizon
Cecilia Valenzuela	Uniforms and shoes for students Est. Value \$1,000	Imes
Glendale Police Department	5 Back-packs with school supplies	Imes
Pastor John Torres	15 Back-packs with school supplies	Imes
PetSmart	Back-packs and school supplies	Imes
St Vincent de Paul Society	150 uniform shirts Est. Value \$1,500	Imes
Donor's Choose	Broadcasting the Morning Announcements in Fun Way project Est value \$500	Jack
Donor's Choose	Book Bins for Brilliant Minds project	Jack
Camelback Vending	\$147.05 Gift to School	Landmark
Donor's Choose	A Learning Library, Books at Every Level project Est Value \$400	Landmark
Donor's Choose	Stay Calm And Process On project Est. Value \$291.70	Landmark
Glendale Fire Charities	School Supplies plus backpack Est. Value \$850	Landmark
Jann Otvos	Office supplies Est. Value \$200	Landmark
Kiwanis Club of Glendale	Clothing/classroom supplies for students in need Est. value \$10,000	Landmark
Peter Piper Pizza Inc	\$233.06 Donation to Student Council	Landmark
St. Vincent de Paul Catholic Society	Uniform shirts for students Est. Value \$350	Landmark
Coca Cola	\$60.22 Employee Incentives	Sine
Ride for Reading/Better World Books	Books for Students to take home	Sunset Vista
Adrienne Larson	2 -\$50 Safeway gift cards for Employee Incentives	Wellness Program

Certified Personnel: The Board approved the employments, resignations, retirements, promotions, leaves of absence, and/or terminations of certified personnel:

New Employment*

Newberg, Peter	Teacher	\$32,710.66*	08/25/16
Phillips, Chyrl	Teacher	\$36,690.59	09/19/16

*Salary is subject to change pending employment and transcript verification.

**Rehire Smart School-Issuance of Contract for 16-17 School Year

Resignation

Backus, Thomas*	Personal Reasons	09/12/16
Gonzalez, Darlene*	Moved	08/26/16

*Recommend liquidated damages fee applied per contract

System Update - Removal of Inactive Guest Employees

Hill, Susanne		05/26/16
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Guest Teacher - New Hire

Andersen, Lorna I.	Guest Teacher	08/22/16
Abraham, Kelly S.	Guest Teacher	08/22/16
Rice, Doran	Guest Teacher	09/14/16

Guest Teacher - Re-Hire

Nowakowski, Rachel M.	Guest Teacher	09/01/16
Mordukhayev, Ilya	Guest Teacher	09/01/16
Tang, William	Guest Teacher	08/29/16

Guest Teacher - Resignation

Ahmadpour, Princinnella	Guest Teacher	09/21/16
Charters, Jack E.	Guest Teacher	09/02/16
Tang, William	Guest Teacher	09/16/16

Leave of Absence

Masferrer, Catheryn	Certified Teacher	11/14/16 - 12/22/16
Turnbull, Jule	Certified Teacher	09/05/16 - 05/26/17

Classified Personnel The Governing Board approved the following employments, resignations, retirements, promotions, leaves of absence, cancellations of employment, and/or terminations of classified personnel as presented.

New Employment

Anderson, Djin	Speech Language Pathology Assistant	\$16.23	09/19/16
Azpeitia, Vanessa D.	School Secretary	\$11.49	09/12/16
Carmelo, Daniel R.	Substitute Cleaner	\$9.90	09/06/16
Chambers, Diane N.	Campus Monitor	\$9.20	09/06/16
Christopher, Renee H	Educational Assistant Special Education Resource	\$10.54	09/06/16
Fender, Robert J.	Substitute Cleaner	\$9.90	09/12/16
Harvin, Lori	Administrative Secretary-Department for Research/HR	\$14.97	09/13/16
Hernandez, Lenira A.	Substitute Food Service Worker	\$8.54	09/12/16
Higareda Ramirez, Bertha A.	Substitute Cleaner	\$9.90	09/19/16
Melero-Valdez, Carmen	Food Service Worker	\$9.48	09/12/16
Muñoz, Angela S.	Campus Monitor	\$9.20	09/12/16
Ramirez, Celene	Food Service Worker	\$8.54	09/12/16
Rodriguez, Erica M.	Educational Assistant Standard	\$9.66	09/06/16
Thorson, Barbara M.	Campus Monitor	\$9.20	09/08/16
Thraillkill-Simmons, Patricia	Educational Assistant Standard	\$10.72	09/19/16
Vega, Inez R.	Substitute Cleaner	\$9.90	09/12/16
Weisenhunt, Temple A.	Educational Assistant Special Education Resource	\$10.72	09/19/16

Rehire

Johnson, Matthew	Food Service Worker	\$8.54	09/06/16
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Position Change

Amaya, Blanca A.	From Substitute Cleaner to Cleaner II	\$10.08	09/06/16
Estrada, Carmen	From School Bus Monitor to Educational Assistant, Ortho Impaired	\$10.72	08/04/16
Guzman, Julieta	From Substitute Cleaner to Cleaner I	\$9.90	09/19/16
Lozano, Debra G.	From Food Service Cashier to Food Service Specialist	\$12.43	08/29/16
Maria, Cindy	From Substitute Educational Assistant to Educational Assistant Special Education	\$12.10	09/12/16
Porchini Guerrero, Esperanza	From Substitute Educational Assistant to Educational Assistant Standard CEP	\$10.18	08/29/16
Richman, Katherine H.	From Administrative Assistant-School to Student Information Coordinator	\$22.43	09/12/16

Resignation

Borbon, Arelia R.	Educational Assistant Special Education Resource	Personal	08/17/16
Bush, Aimee Marie	Administrative Secretary -Department	Moving	09/09/16
Carbajal, Vivian D.	Substitute Cleaner	Moving	09/06/16
De Carrillo, Veronica	Cleaner	Personal	05/26/16
Heffington, Cindy L.	Food Service Worker	Personal	05/26/16
Leon, Christopher F.	Senior Groundskeeper	Personal	08/25/16
Manning, Linda J.	Educational Assistant Standard	Personal	08/26/16
Manning, Linda J.	Crossing Guard	Personal	08/26/16
Martinez, Marie Mendez	Cleaner	Personal	08/01/16
Mora, Perla B.	Cleaner	Personal	09/30/16
Nuñez, Jasmin	Food Service Worker	Personal	09/06/16
Perez, Henry D.	Cleaner II	Personal	09/15/16
West, Ronald Travis	Operations Supervisor	Personal	09/08/16

Increase in Hours

Gipson, Paula	School Bus Driver	\$16.09	08/22/16
Quintero, Grace S.	Food Service Worker	\$8.54	09/06/16
Ruiz, Maria G.	Campus Monitor	\$9.20	08/15/16

Additional Position

Chavez, Apodaca, Griselda	Substitute Cleaner	\$9.90	09/19/16
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Correction to Rate of Pay

Edwards-Rose, Katherine	Substitute Nurse, LPN	From \$90/day to \$17.48/hr	08/08/16
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Leaves of Absence

Burton, Deborah A.	School Secretary	12/15/16 to 06/02/17
Ramirez, Stephanie	Food Service Specialist	08/04/16 to 11/04/16

**Auxiliary Fund
Statement**

The Governing Board approved the Auxiliary Fund Year End Balance Statement for the 2015-2016 Fiscal Year.

**Student Activity Fund
Statement**

The Governing Board approved the Student Activity Fund Year End Balance Statement for the 2015-2016 Fiscal Year.

**Auxiliary Fund
Statement**

The Governing Board approved the Auxiliary Fund Balance Statements for July and August, Fiscal Year 2016-2017.

**Student Activity Fund
Statement**

The Governing Board approved the Student Activity Fund Balance Statements for July and August, Fiscal Year 2016-2017.

Invitation for Bids

The Governing Board approved the award of Invitation for Bids 17.01.21S for Walk-in Grocery & Miscellaneous Items (Supplemental) to Costco #827, Bashas'/Food City/AJ's, and Sam's Club, for the 2016-2017 school year, with the right to renew for four (4) additional years.

**Child Care Food
Program Contract**

The Governing Board approved the Child Care Food Program contract with Catholic Charities Community Services, Inc., effective October 1, 2016 to September 30, 2017, as presented.

**Intergovernmental
Agreement**

The Governing Board approved the Intergovernmental Agreement for Facilities Sharing and Cooperative Services between the City of Glendale, Arizona and Glendale Elementary School District No. 40 for a term of five years.

Peer Observers The Governing Board approved the list of teachers as Peer Observers for the 2016-2017 school year.

Memorandum of Understanding The Governing Board approved the Memorandum of Understanding with the Valley of the Sun United Way for the 2016-2017 school year.

REPORTS AND INFORMATION ITEMS

None at this time.

ACTION ITEMS

Policy Revision
Second Reading

Mr. Quintana recommended the Governing Board approve the second reading and adoption of proposed revisions to policy GCQF-Discipline, Suspension and Dismissal of Professional Staff Member as presented.

Ms. Wilson inquired about the broad terminology used and whether this could be interpreted or applied incorrectly.

Mr. Aldama asked if GEA's input was sought on the proposed revisions.

Ms. Smith moved to approve the recommendation and Ms. Wilson seconded the motion. Upon call to vote, the motion carried with one vote opposed from Mr. Aldama and four votes in favor from Mr. Samaniego, Ms. Bartels, Ms. Smith, and Ms. Wilson.

Intergovernmental Agreement

Mr. Quintana recommended the Governing Board approve the Intergovernmental Agreement with Alhambra Elementary School District (AESD) No. 68. Ms. Smith moved to approve the recommendation and Ms. Wilson seconded the motion. Upon call to vote, the motion carried.

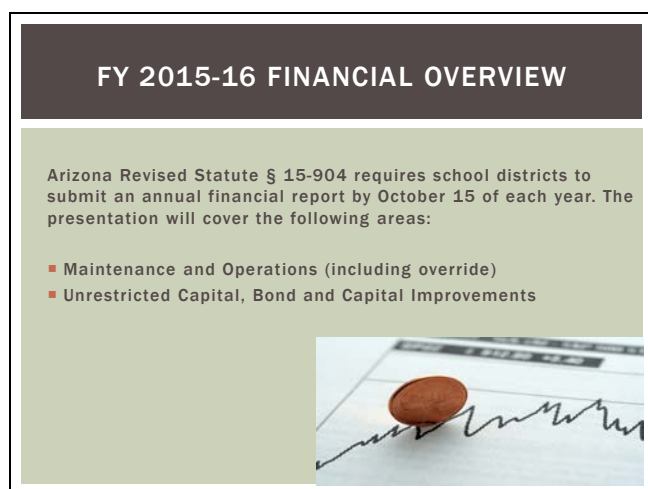
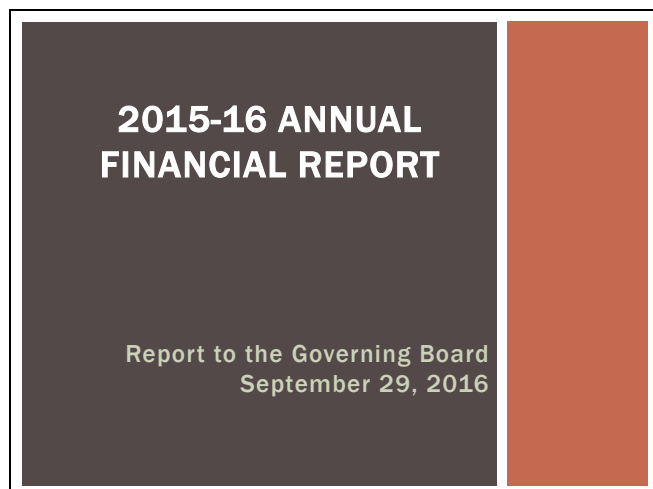
2016-17 Capital Plan

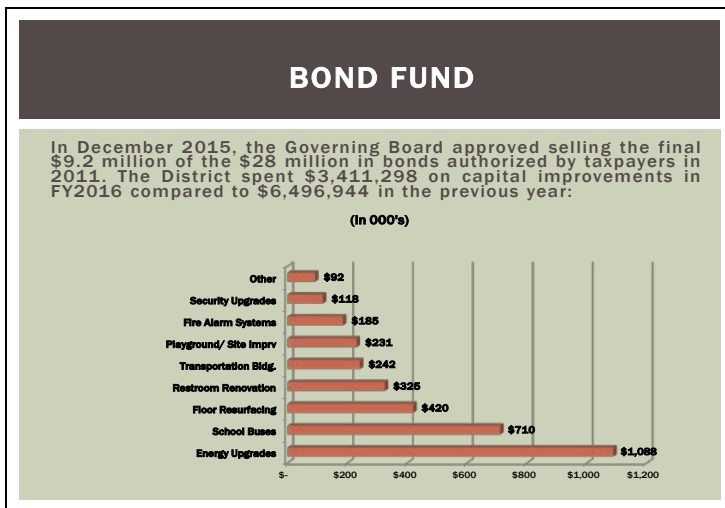
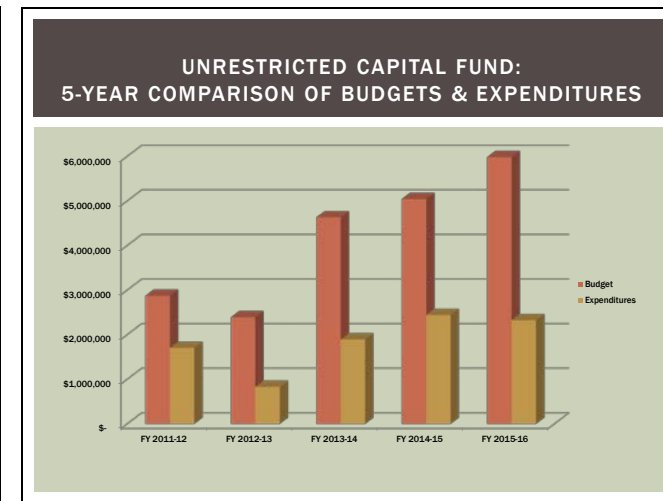
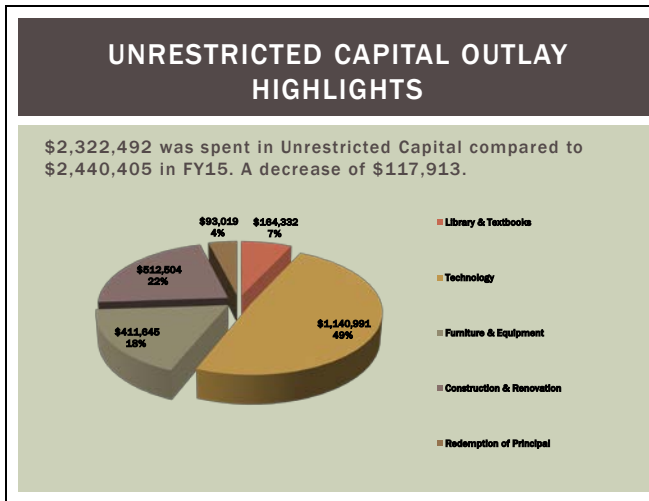
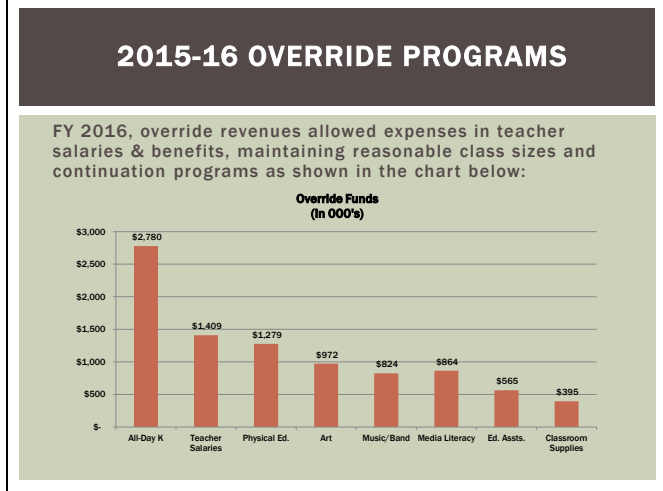
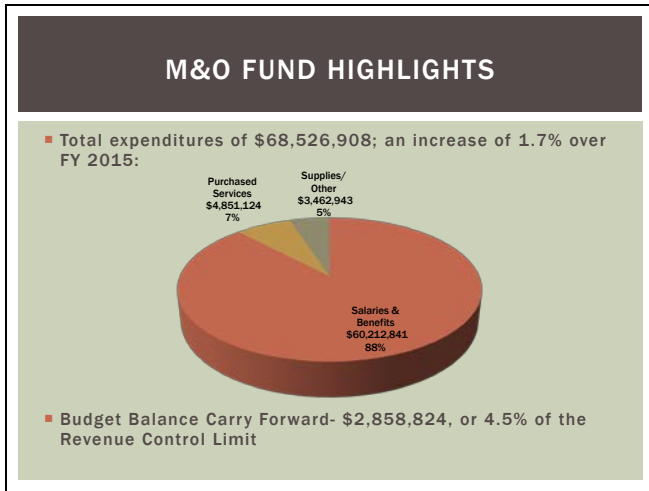
Mr. Quintana recommended the Governing Board approve the Capital Plan for fiscal year (FY) 2017. Mr. Samaniego moved to approve the recommendation and Ms. Smith seconded the motion. Upon call to vote, the motion carried.

2015-2016 Annual Financial Report

Mr. Quintana recommended the Governing Board approve the Annual Financial Report for Fiscal Year 2015-16 as presented.

Mr. Barragan reviewed the following presentation.





BUILDING RENEWAL GRANTS

During 2015-16, GESD applied for and received 14 separate Building Renewal Grants to address deficiencies at multiple school sites:

1. Bicentennial South – Water Heater Replacement
2. Challenger – Structural, Drainage, Reseal Exterior
3. Desert Garden – Fire Alarm Panel Replacement
4. Landmark – Structural, Drainage, Reseal Exterior, Stage Curtain
5. Mensendick – Structural, Drainage, Stage Curtain Replacement
6. Smith – Structural, HVAC Replacement

GESD received \$271,386 from the Arizona School Facilities Board (SFB) during the year, most of which was allocated for professional services to determine the scope of the deficiencies.

LEGISLATIVE REDUCTIONS

Year	M&O	CORL	SCA (or DAA)	Total
2009	\$ 1,386,913.13	\$ -	\$ 307,194.00	\$ 1,694,107.13
2010	\$ -	\$ -	\$ 2,013,781.00	\$ 2,013,781.00
2011	\$ 1,605,426.00	\$ -	\$ 2,351,130.00	\$ 3,956,556.00
2012	\$ -	\$ 1,280,766.00	\$ 2,690,341.00	\$ 3,971,107.00
2013	\$ -	\$ 1,075,384.00	\$ 2,292,084.00	\$ 3,367,468.00
2014	\$ -	\$ -	\$ 3,381,567.00	\$ 3,381,567.00
2015	\$ -	\$ -	\$ 3,594,172.00	\$ 3,594,172.00
2016	\$ -	\$ -	\$ 5,082,580.40	\$ 5,082,580.40
2017	\$ -	\$ -	\$ 4,956,329.00	\$ 4,956,329.00
Total	\$ 2,992,339.13	\$ 2,356,150.00	\$ 26,669,178.40	\$ 32,017,667.53

Estimate

• 91% of reductions are specific to capital funding

QUESTIONS?

Mr. Samaniego moved to approve the recommendation and Ms. Smith seconded the motion. Upon call to vote, the motion carried.

**Out-of-State Teacher
Recruitment Trips**

Mr. Quintana recommended the Governing Board approve the proposed Out-of-State Teacher Recruitment Trips, including participation in the job fairs specified, and the corresponding out-of-county/state travel for the employees who attend.

Ms. Smith suggested recruiting teachers from refugee camps utilizing our already established relationship with IRC. She would like to have international recruitment possibilities brought back for future further discussion.

Ms. Smith moved to approve the recommendation and Ms. Wilson seconded the motion. Upon call to vote, the motion carried.

**Arizona Latino School
Boards Association
Membership**

The Governing Board considered taking action to direct Administration in purchasing membership for individual Board members or the Board as a whole with the Arizona Latino School Boards Association. Mr. Samaniego stated he had expected to have a recommendation from the Superintendent for this item. Mr. Aldama commented on the lack of information included with the agenda.

Mr. Aldama supported becoming members. Ms. Bartels stated she prefers to wait until the organization demonstrates its membership will benefit the District. Ms. Smith stated she did not see how the group's political agenda was beneficial to the District or its students.

Ms. Smith moved to allow individual Board members to become members of the organization and Ms. Wilson seconded the motion.

Mr. Aldama stated three Board members were saying no to Glendale's Latino students. Ms. Smith and Ms. Wilson clarified this not to be the case and further explained the reasons for their positions. Ms. Wilson pointed out she and Ms. Bartels had recently returned from attending the Soluciones event focused specifically on providing supports and resources for Latino students in struggling schools.

Mr. Aldama and Mr. Samaniego voted opposed, and Ms. Smith, Ms. Bartels, and Ms. Wilson voted in favor of the motion, carrying the motion.

BOARD AND SUPERINTENDENT STRATEGIC GOALS

Goal Progress The Governing Board discussed the District's progress towards Board and Superintendent Strategic Goals. Dr. Pedersen-Incorvaia provided an overview of the work being done to move the District forward in achieving our goals.

Ms. Smith asked to have Mr. Quintana schedule times for Board members to observe collaborative team meetings when they discuss assessment results.

Mr. Quintana reported the District had conducted its first Cultural Competency training for Administrators, support staff, and school office staff. The team plans to expand the training to include school instructional staff.

FUTURE MEETINGS AND EVENTS

Future Meetings: The Board reviewed the list of upcoming meetings and planned agenda items.

The next meeting will be held October 20th. Benchmark results and recruitment are some items expected for this meeting's agenda.

Agenda Item
Requests:

Governing Board Members were given the opportunity to request items to be included on future meeting agendas for discussion, information and/or action. Mr. Samaniego requested legal counsel to review the emergency policy. Ms. Smith would like a report on District facilities. Ms. Wilson would like to have legal counsel review the District's travel policy. Ms. Bartels would like discussion regarding a New Board Member Orientation.

SUMMARY OF BOARD AND SUPERINTENDENT CURRENT EVENTS

Mr. Quintana reported the District is recruiting a teacher specifically for refugee students, having enrolled about 50 new students in the past week districtwide. He also reported construction at Landmark and Challenger is moving along according to schedule and appears to be on track to return to schools the week following fall break.

Ms. Smith suggested pairing refugee families up with others to help support them in their transitions. She also thanked staff for all efforts to work through the difficult circumstances recently experienced in GESD.

Ms. Wilson complimented staff on their handling of the situation, and thanked Alhambra for coming to the District's aid.

Ms. Bartels also spoke about the admirable manner with which staff handled the situation.

ADJOURNMENT

Ms. Smith moved to adjourn the meeting and Ms. Wilson seconded the motion. Upon call to a vote, the motion carried and the regular meeting adjourned at 8:00 p.m.

Submitted by:

Elizabeth Powell, Executive Assistant

Approved By:

Mary Ann Wilson, Clerk of the Board

Date: _____ October 20, 2016

GLENDALE ELEMENTARY SCHOOL DISTRICT
ACTION AGENDA ITEM

**Revised
October 18, 2016**

AGENDA NO: _____ TOPIC: Certified Personnel Report

SUBMITTED BY: Ms. Cathey Mayes, Director of Human Resources

RECOMMENDED BY: Dr. Barbara Goodwin, Assistant Superintendent for Human Resources

DATE ASSIGNED FOR CONSIDERATION: October 20, 2016

RECOMMENDATION:

It is recommended that the Governing Board approve the employments, resignations, retirements, promotions, leaves of absence, cancellations of employment, terminations, and/or contract renewals of certified personnel.

New Employment*

1. Campbell, Ashlee D.	Teacher	\$27,980.20*	09/26/16
2. Reese, Jacqueline S.	Teacher	\$28,514.85*	09/21/16
3. Mazzone, Lara J.	Teacher	\$27,089.11*	10/03/16

*Salary is subject to change pending employment and transcript verification.

**Rehire Smart School-Issuance of Contract for 16-17 School Year

Resignation

1. Collins, Anna	Teacher	Personal*	10/07/16
2. Delgado, Paige	Teacher	Moved*	10/17/16
3. Oehlers, Genae	Teacher	Moved*	09/22/16

*Recommend liquidated damages fee applied per contract

Guest Teacher - New Hire

1. Bolme, Paul A.	Guest Teacher	10/17/16
2. Fucci, Matthew P.	Guest Teacher	10/17/16
3. Garcia, Alma D.	Guest Teacher	10/17/16
3. Heal, Kara	Guest Teacher	09/23/16
4. Taylor, Lori E.	Guest Teacher	10/06/16
5. Yoder, Karisa	Guest Teacher	10/06/16

Correction to Leave of Absence - Certified

1. Richeson, Brittney M.	Certified Teacher	08/01/16 - 05/27/17
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Leave of Absence - Certified

1. Penn, Andrea	Certified Teacher	10/27/16 - 12/12/16
2. Penn, Rhett	Certified Teacher	10/27/16 - 10/31/16
3. Ryan, James	Certified Teacher	09/08/16 - 10/04/16

Highly Qualified Evaluator

1. Kathy Rudisill	Districtwide Administrator Substitute
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GLENDALE ELEMENTARY SCHOOL DISTRICT

ACTION AGENDA ITEM

AGENDA NO: 6.C. TOPIC: Classified Personnel Report

SUBMITTED BY: Ms. Jacqueline Horine, Coordinator for Classified Human Resources

RECOMMENDED BY: Dr. Barbara Goodwin, Assistant Superintendent for Human Resources

DATE ASSIGNED FOR CONSIDERATION: October 20, 2016

RECOMMENDATION:

It is recommended the Governing Board approve the employments, resignations, retirements, promotions, leaves of absence, cancellations of employment, and/or terminations of classified personnel.

New Employment

1. Acejo, Michelle	Substitute Cleaner	\$9.90	10/17/16
2. Carrasco, Jillia	Campus Monitor	\$9.20	09/26/16
3. Dhaliwal, Amrinder K.	Educational Assistant Resource	\$9.66	10/03/16
4. Escalante Jaime, Beatriz	Food Service Cashier	\$10.21	09/26/16
5. Fait, Tricia	School Nurse RN	\$36,659*	10/17/16
6. Galaviz, Ashley	Substitute Cleaner	\$9.90	10/03/16
7. Gonzalez, Maria C.	Substitute Cleaner	\$9.90	09/26/16
8. Guzman, Brisa A.	Food Service Worker	\$9.48	09/26/16
9. Heard, Sherriel A.	Substitute Bus Monitor	\$9.20	10/17/16
10. Huaracha, Veronica	Campus Monitor	\$9.20	09/26/16
11. King Jones, Vonzetta	School Bus Driver in Training	\$12.07	10/03/16
12. Lopez, Diana	Family Service Advocate	\$9.20	10/03/16
13. Martinez, Nancy	Attendance Secretary	\$11.84	09/28/16
14. Nava, Brenda Y.	Educational Assistant Standard	\$9.66	10/17/16
15. Peralta, Adrian F.	Substitute Cleaner	\$9.90	10/17/16
16. Quintero, Norma E.	Food Service Worker	\$9.15	10/17/16
17. Ramirez, Claudia	Attendance Secretary	\$10.85	10/17/16
18. Thompson, Laura	Educational Assistant Ortho Impaired	\$10.72	09/26/16
19. Veleta, Maria	Substitute Cleaner	\$9.90	10/17/16
20. Washington, Keith	Educational Assistant Standard	\$9.66	09/16/16
21. Washington, Keith	Campus Monitor	\$9.20	09/16/16

*Amount is Prorated

Position Change

1. Allen, Don	From Trainee School Bus Driver to School Bus Driver	\$14.55	09/26/16
2. Barajas, Ana K.	From Substitute Cleaner to Cleaner II	\$9.90	10/05/16
3. Berger, Melissa G.	From Attendance Secretary to Administrative Secretary	\$15.10	09/26/16
4. Braun, Michaela Marie	From Attendance Secretary to Receptionist	\$13.21	10/17/16
5. Godinez, Marco A.	From Substitute Cleaner to Cleaner II	\$10.99	09/19/16
6. Gonzalez, Laura E.	From Substitute Cleaner to Cleaner II	\$9.90	09/26/16
7. Hernandez, Lenira A.	From Substitute Food Service Worker to Food Service Worker	\$8.54	09/26/16
8. Morales, Xochith	From Attendance Secretary to School Secretary	\$12.59	09/26/16

Resignation

1. Alderete, Manuela O.	Food Service Worker	Other Employment	09/26/16
2. Bitner, Victoria	Substitute Cleaner	Personal	02/22/16
3. Carter, Maurice D.	Substitute Cleaner	Personal	09/30/16
4. Cummings, Carl Eric	Substitute School Bus Driver	Personal	10/05/16
5. Diaz, Amy Michelle	Family Services Advocate	Education	10/21/16
6. Figueroa, Lucia	School Bus Driver	Other Employment	10/14/16
7. Flores, Linda	Food Service Worker	Personal	10/05/16
8. Gonzalez, Juliana O.	Substitute Cleaner	Personal	05/25/16
9. Guzman, Brisa A.	Food Service Worker	Did Not Return	09/29/16

10. Jimenez, Selena C.	Substitute Cleaner	Personal	02/23/16
11. Kelleher, Lily R.	Bus Monitor	Other Employment	09/23/16
12. Martinez, Vianca	Substitute Cleaner	Personal	02/01/16
13. Melero-Valdez, Carmen	Food Service Worker	Personal	09/30/16
14. Neideffer, Roger D.	Warehouse Delivery Driver	Personal	01/09/17
15. Peoples, Claudette	Accounting Technician	Personal	10/31/16
16. Peoples, John J.	Accounts Payable Technician	Personal	10/31/16
17. Peters, Kara L.	Food Service Nutritionist	Other Employment	10/03/16
18. Raygoza, Raul	Substitute Cleaner	Personal	02/19/16
19. Ruiz-Leon, Veronica	Administrative Secretary-School	Other Employment	10/07/16
20. Saucedo, Rudy	Substitute Cleaner	Personal	03/03/16
21. Shaw, Dave S.	Substitute Cleaner	Personal	08/09/16

Decrease in Hours

1. Hunt, Antonio J.	Food Service Worker	\$9.15	09/26/16
2. Perez, Cristina	Food Service Worker	\$8.61	10/03/16

Increase in Hours

1. Hernandez, Maria L.	Food Service Worker	\$8.87	09/26/16
2. Johnson, Matthew	Food Service Worker	\$8.54	10/03/16
3. Peña Nuñez, Maria	Food Service Worker	\$9.03	10/03/16
4. Watson, Lori A.	Food Service Worker	\$8.54	09/26/16

New Hire Substitutes

1. Fucci, Matthew P.	Educational Assistant	\$9.66-\$11.49	10/17/16
2. Heard, Sherriel A.	Substitute Educational Assistant	\$9.66-\$11.49	10/17/16
3. Ruiz, William R.	Educational Assistant	\$9.66-\$11.49	10/03/16

Leaves of Absence

1. Cordona, Maria G.	Cleaner II	07/01/16 - 11/01/16
2. Peoples, Claudette	Accounts Payable Technician	09/16/16 - 10/31/16
3. Niemier, Michelle	Food Service Worker	09/23/16 - 12/02/16
4. Soto, Sonia	Food Service Worker	10/03/16 - 10/03/17

GLENDALE ELEMENTARY SCHOOL DISTRICT

ACTION AGENDA ITEM

AGENDA NO: 6.D. TOPIC: Approval of Travel

SUBMITTED BY: Various Departments

RECOMMENDED BY: Mr. Joe Quintana, Superintendent

DATE ASSIGNED FOR CONSIDERATION: October 20, 2016

RECOMMENDATION:

It is recommended the Governing Board approve the requests for employee and Board members' out-of-county travel as presented.

Traveler	Purpose/Location	Dates	Cost
Leslee Miele Cindy Segotta-Jones David Jordan Gerry Petersen-Incorvaia	MEGA Conference Tucson, AZ	Nov 14-17	\$3,775.68 <i>Title I</i>
Katherine Richman Diane Litwiller	Edupoint National Conference Anaheim, CA	Nov 3-4	\$110 <i>M&O</i>
Cathey Mayes Barb Goodwin	Valley Schools Employee Benefit Trust Study Session Prescott, AZ	Nov 4-5	<i>No cost</i>

CONFERENCE/WORKSHOP REQUEST
JUSTIFICATION FORM

Must be completed and submitted to the Superintendent's Office for transmittal to the Governing Board along with the Travel Request Form.

Name of Traveler(s): Katherine Richman and Diane Litwiller

Conference/Workshop Title: 2016 Edupoint National Users Conference
(Reason for Travel)

1. Relevance of conference/workshop to employee(s) work responsibilities:

Edupoint is providing information for School Districts on functionality of Synergy. This conference will provide updates to existing features of Synergy as well as new features that will be released in the future.

2. How will employee(s) share information with colleagues?

Information will be shared through meetings and trainings with staff as it pertains to their job.

3. How is the conference/workshop related to district, school or department goals and or objectives?

Attendance at this workshop will ensure that the Student Information Coordinators for GESD are informed of the changes happening with Edupoint as a company as well as Synergy.

TRAVEL REQUEST FORM

For Out-of-County/Out-of-State Travel by District Employee

This form must be turned in with purchase requisitions and PAR to the Superintendent's Office with enough advance notice to ensure Board approval prior to travel date.

Name of Traveler(s): Cynthia Segotta-Jones, Leslee Miele, Gerry Petersen-Incorvaia, David Jordan

Working at School/Department: Educational Services

Reason for Travel: MEGA Conference

Traveling to: Tucson, Arizona

Dates of Travel: November 14-17, 2016

Substitute Needed/Dates: Not required

	Code	Cost	Requisition Number
Charge Sub to:		\$	
Charge Registration to:	110.100.2570.6360.567.0000	\$1520.00	
Charge Airline/Bus to:		\$	
Charge Meal/Lodging to:	110.100.2570.6580.567.0000	\$1750.00	
Charge Auto Mileage to:	110.100.2570.6580.567.0000	\$505.68	
Total Cost of Travel		\$ 3775.68	

APPROVED BY: _____ DATE _____

____ Approved _____ Not Approved By the Governing Board on _____ Date

CONFERENCE/WORKSHOP REQUEST
JUSTIFICATION FORM

Must be completed and submitted to the Superintendent's Office for transmittal to the Governing Board along with the Travel Request Form.

Name of Traveler(s): Cynthia Segotta-Jones, Gerry Petersen-Incorvaia, Leslee Miele, David Jordan

Conference/Workshop Title: MEGA Conference

(Reason for Travel)

1. Relevance of conference/workshop to employee(s) work responsibilities:

The Arizona Department of Education is presenting the annual MEGA Conference November 15-17, Tucson, Arizona. The theme for the conference is "Times They are a-Changing". This year's conference will focus on transitions to the new requirements under the new authorization of ESEA. ESEA offers the opportunity to build on our previous work and create schools that serve all of our students well. The 3-Registration enables participation in a wide variety of workshop and also provides access to the School Leadership Strands.

2. How will employee(s) share information with colleagues?

Information will be brought back and shared with Departments and School Leadership through Operations and Academic Leadership meetings.

3. How is the conference/workshop related to district, school or department goals and or objectives?

ESEA implementation effects the use of federal funding as we as are school wide Title 1. The conference connects to all district and department goals. 1) Increasing achievement for all students. 2) Eliminate the achievement gap.

TRAVEL REQUEST FORM

For Out-of-County/Out-of-State Travel by District Employee

This form must be turned in with purchase requisitions and PAR to the Superintendent's Office with enough advance notice to ensure Board approval prior to travel date.

Name of Traveler(s): Barbara Goodwin and Cathey Mayes
Working at School/Department: Human Resources Department
Reason for Travel: VSEBT Study Session
Traveling to: Prescott, AZ
Dates of Travel: November 4 & 5, 2016
Substitute Needed/Dates: No

Table with 4 columns: Description, Code, Cost, Requisition Number. Rows include Charge Sub to, Charge Registration to (001.100.2200.6810.552.0000), Charge Airline/Bus to, Charge Meal/Lodging to (001.100.2570.6580.552.0000), Charge Auto Mileage to (001.100.2570.6580.552.0000), and Total Cost of Travel (\$ 0.00).

APPROVED BY: _____ DATE _____

____ Approved _____ Not Approved By the Governing Board on _____ date

CONFERENCE/WORKSHOP REQUEST
JUSTIFICATION FORM

Must be completed and submitted to the Superintendent's Office for transmittal to the Governing Board along with the Travel Request Form.

Name of Traveler(s): Barbara Goodwin and Cathey Mayes

Conference/Workshop Title: VSEBT Study Session
(Reason for Travel)

1. **Relevance of conference/workshop to employee(s) work responsibilities:**
This workshop is an opportunity to discuss ideas on improving insurance and benefit services to members of Valley Schools Employee Benefit Trust

2. **How will employee(s) share information with colleagues?**
At the GESD trust board meetings, Executive Team Meetings and at Administrative Leadership Meetings as appropriate.

3. **How is the conference/workshop related to district, school or department goals and or objectives?**
A goal of GESD is to attract and retain highly effective staff members. Our ability to offer an affordable and attractive benefit package to all of our employees is an important pillar to meeting this goal.

GLENDALE ELEMENTARY SCHOOL DISTRICT

ACTION AGENDA ITEM

AGENDA NO: 6.E. TOPIC: Lease Agreement Amendment

SUBMITTED BY: Ms. Carol Lettieri, Director of Special Education

RECOMMENDED BY: Ms. Cindy Segotta-Jones, Assistant Superintendent for Educational Services

DATE ASSIGNED FOR CONSIDERATION: October 20, 2016

RECOMMENDATION:

It is recommended the Governing Board approve the First Amendment to Lease Agreement with Catholic Charities Westside Head Start for renewal of the existing lease through July 15, 2021.

RATIONALE:

Glendale Elementary School District has been a participant of the Catholic Charities Westside Head Start since 2012. The purpose of the agreement is to provide leased space at the following schools: Isaac Imes, Melvin E. Sine, Discovery, Glenn F. Burton, and Don Mensendick, to continue the implementation of Head Start programs to the Glendale community. This request amends and continues the existing agreement through July 15, 2021.

Source of Funding -

M & O Budget _____ State Grant _____ Federal Grant _____ Capital _____ Other _____

Catholic Charities Westside Head Start
Attention: Head Start Director
7400 W. Olive Ave., Suite 10
Peoria, Arizona 85345

Aug. 25, 2016

Glendale Elementary School District No. 40
Attention: Deputy Superintendent for Business Services
7301 N. 58th Avenue
Glendale, AZ 85301

Re: NOTICE OF TENANT’S INTENTION TO EXERCISE ITS RIGHT TO RENEW LEASE AS TO THE PREMISES AND REQUEST FOR LEASE MODIFICATION - Lease Agreement dated July 16, 2012 (“**Lease**”) between Glendale Elementary School District No. 40 of Maricopa County, Arizona (“**Lessor**”) and Catholic Charities Westside Head Start (“**Lessee**”)

To Whom It May Concern:

The primary purpose of this letter is to serve as Lessee’s notice to Lessor in accordance with Paragraph 4 of the Lease that Lessee intends to renew the Lease for an additional four (4) year term which will commence on July 16, 2016, with the use fee for each of the six (6) sites comprising the Premises (as that term is defined in the Lease) to remain \$100 per month payable on the first day of each month (the “**Lease Renewal**”). If Lessor approves the Lease Renewal, please have the enclosed copy of this letter signed by the person who is authorized by Lessor to sign this letter (the “**Lessor’s Renewal Confirmation**”) and then return it to Lessee at its notice address set forth in Paragraph 24 of the Lease. Lessee shall be entitled to rely upon the Lessor’s Renewal Confirmation as Lessor’s representation and warranty that: (a) all necessary approvals of the Lease Renewal have been timely given by Lessor’s governing board, (b) this letter has been duly authorized, executed and delivered by Lessor, and (c) any requirement in the Lease that such approvals have been given sooner shall be deemed to have been waived by Lessor.

The secondary purpose of this letter is to serve as a request by Tenant that the Lease be modified as further provided in the draft Lease Modification which is *Exhibit 1* to this letter and that this letter and such lease modification be submitted at the meeting of Lessor’s governing board first occurring after Lessor’s receipt of this letter.

CATHOLIC CHARITIES WESTSIDE HEAD START.
as Lessee

By: _____
Type/Print Name: _____
Title: _____

ACCEPTED AND APPROVED BY LESSOR:

GLENDALE ELEMENTARY SCHOOL DISTRICT NO. 40
MARICOPA COUNTY, ARIZONA, as Lessor

By: _____
Type/Print Name: _____
Title: _____
Date: _____, 2016

EXHIBIT 1
DRAFT LEASE MODIFICATION

FIRST AMENDMENT TO LEASE

THIS FIRST AMENDMENT TO LEASE (this "**Amendment**") is made as of July 16, 2016 by and between **CATHOLIC CHARITIES WESTSIDE HEAD START** ("**Lessee**"), and **GLENDALE ELEMENTARY SCHOOL DISTRICT NO. 40 OF MARICOPA COUNTY, ARIZONA** ("**Lessor**").

RECITALS:

A. Lessor and Lessee are parties to that Head Start Lease Agreement dated July 16, 2012 (the "**Existing Lease**"), relating to six (6) separate sites in Maricopa County, Arizona as more particularly described therein (collectively, the "**Premises**").

B. Lessee desires to modify the Existing Lease, and Lessor has agreed to such modification, upon the terms and conditions contained in this Amendment.

C. All capitalized terms used in this Amendment shall have the meanings given to them in the Existing Lease, unless otherwise defined herein.

AGREEMENT:

NOW, THEREFORE, in consideration of the promises and the mutual covenants herein contained, the parties hereby amend the Existing Lease on the terms hereof effective as of the date hereof, notwithstanding anything to the contrary contained therein:

1. As used in the Existing Lease and documents related thereto, the term "**Lease**" means the Existing Lease as amended hereby.

2. The parties acknowledge that the term of the Lease has been renewed for a period of four (4) years beginning July 16, 2016 and expiring at the end of the day on July 15, 2020; and the parties agree also agree that the term of the Lease shall continue for an additional year beginning on July 16, 2020 and expiring at the end of the day on July 15, 2021. The period beginning on July 16, 2016 and ending at the end of the business day on July 15, 2021 is referred to in this Amendment as the "**Extended Term**".

3. During the Extended Term the use fee for each of the six (6) sites comprising the Premises shall remain \$100 per month payable on the first day of each month.

4. Lessor acknowledges that Lessee, and not the County, is the grantee for the Westside Head Start program; that Lessee, and not the County, now owns the modular buildings on the Premises; and that any references to the County in the Lease now mean and refer to Lessee.

5. Notwithstanding anything in Paragraph 12 of the Existing Lease to the contrary, without the prior consent of Lessor, Lessee may assign sublet its interest in the Existing Lease to any wholly-owned subsidiary of Lessee or to any entity which is under common control with Lessee.

6. Notwithstanding anything in Paragraph 22 of the Existing Lease to the contrary: (a) if Lessor elects to terminate the Lease early as to any portion of the Premises for any reason other than a default by Lessee which has not been cured by Lessee after notice and the lapse of any cure period allowed in the Lease, Lessor shall reimburse Lessee for Lessee's reasonable expenses incurred as a result of relocating the operations which Lessee has been conducting on such portion of the Premises to another location within reasonable proximity to the Premises; (b) Lessee shall have at least ten (10) days to cure any monetary default after notice and shall have a

reasonable period of time after notice to cure non-monetary defaults, but in no event less than thirty (30) days or more than ninety (90) days; and (c) Lessee's obligation under Paragraph 22 of the Existing Lease to vacate the Premises at the direction of the Lessor or the obligations of Lessee under Paragraph 22 of the Existing Lease.

7. Except as modified by this Amendment, the Existing Lease and all the terms, covenants, conditions and agreements thereof are hereby in all respects ratified, confirmed and approved. Lessor hereby affirms that to its knowledge on the date hereof no breach or default by Lessee has occurred. Lessee hereby affirms that to its knowledge of the date hereof no breach or default by lessor has occurred.

8. This Amendment contains the entire understanding between the parties with respect to its subject matter.

9. This Amendment may not be amended, except in a writing signed by both parties.

10. This Amendment may be executed in counterparts, each of which shall be deemed an original, and all of which when affixed together shall constitute but one and the same instrument. The parties hereby agree signatures exchanged via facsimile and/or electronically shall be deemed original signatures for all purposes.

11. This Amendment shall not become effective until approved by the governing board of Lessor.

IN WITNESS WHEREOF, Lessor and Lessee have executed and delivered this Amendment to be effective as of the date and year first above written.

LESSOR:

LESSEE:

CATHOLIC CHARITIES WESTSIDE HEAD
START.
as Lessee

GLENDAL ELEMNTARY SCHOOL
DISTRICT NO. 40
MARICOPA COUNTY, ARIZONA, as Lessor

By: _____
Type/Print Name: _____
Title: _____

By: _____
Type/Print Name: _____
Title: _____

Signed on: _____, 2016

Signed on: _____, 2016

GLENDALE ELEMENTARY SCHOOL DISTRICT

INFORMATIONAL AGENDA ITEM

Reports, presentations and other similar items are submitted to the Governing Board as information and do not require action.

AGENDA NO: 7.A. TOPIC: Academic Assessments

SUBMITTED BY: Ms. Cindy Segotta-Jones, Assistant Superintendent for Educational Services

REPORT DATE: October 20, 2016

Administration will present a report on Benchmark One Assessment results.

GLENDALE ELEMENTARY SCHOOL DISTRICT

INFORMATIONAL AGENDA ITEM

Reports, presentations and other similar items are submitted to the Governing Board as information and do not require action.

AGENDA NO: 7.B. TOPIC: Refugee Students

SUBMITTED BY: Ms. Cindy Segotta-Jones, Assistant Superintendent for Educational Services

REPORT DATE: October 20, 2016

Administration will present a report regarding the programs and services provided for Refugee students and their families.

GLENDALE ELEMENTARY SCHOOL DISTRICT

INFORMATIONAL AGENDA ITEM

Reports, presentations and other similar items are submitted to the Governing Board as information and do not require action.

AGENDA NO: 7.C. TOPIC: Teacher Recruitment and Hiring

SUBMITTED BY: Dr. Barbara Goodwin, Assistant Superintendent for Human Resources

REPORT DATE: October 20, 2016

Administration will provide the Governing Board with a report on the District's 2016 Teacher Recruitment.

GLENDALE ELEMENTARY SCHOOL DISTRICT

ACTION AGENDA ITEM

AGENDA NO: 8.A. TOPIC: Policy Revision First Reading

SUBMITTED BY: Ms. Sara DiPasquale, Director of Finance & Purchasing

RECOMMENDED BY: Mr. Mike Barragan, Assistant Superintendent for Finance & Auxiliary Services

DATE ASSIGNED FOR CONSIDERATION: October 20, 2016

RECOMMENDATION:

It is recommended the Governing Board approve the first reading of revisions to policy DID - Inventories, as presented.

RATIONALE:

The attached amended policy DID-Inventories, has been updated to reflect GAAP (Generally Accepted Accounting Principles) and the General Accounting Standards Board Statement No. 34 Accounting and Financial Reporting Alternatives (GASB 34).

Source of Funding -
M & O Budget _____ State Grant _____ Federal Grant _____ Capital _____ Other _____

DID © INVENTORIES

The Superintendent shall establish a ~~program to complete property control system to~~ implement District inventory procedures ~~, which shall include inventory of land, buildings, and equipment as required in the U.S.F.R. by the Uniform System of Financial Records (USFR) and to comply with applicable statutes and rules.~~

The acquisition threshold for capitalizing assets shall be five thousand dollars (\$5,000) or greater. Capitalized assets will be included in the general fixed assets listing. The acquisition threshold for stewardship items shall be greater than one thousand dollars (\$1,000) but less than five thousand dollars (\$5,000). Stewardship items will be included in the stewardship listing

Adopted: date of manual adoption

LEGAL REF.:Uniform System of Financial Records

[Arizona Revised Statutes 15-341\(G\) and 15-342](#)

[Arizona Administrative Code \(AAC\) R7-2-1131](#)

[Code of Federal Regulations \(CFR\) 34 80.32](#)

GLENDALE ELEMENTARY SCHOOL DISTRICT

ACTION AGENDA ITEM

AGENDA NO: 8.B. TOPIC: Policy Revision First Reading

SUBMITTED BY: Ms. Jennifer MacLennan, Legal Counsel

RECOMMENDED BY: Ms. Jennifer MacLennan, Legal Counsel

DATE ASSIGNED FOR CONSIDERATION: October 20, 2016

RECOMMENDATION:

The Governing Board will review a draft of revisions to policy AC-Non-Discrimination / Equal Opportunity and consider taking action to approve the first reading of the revised policy.

RATIONALE:

District Legal Counsel has provided the attached draft of revisions to policy AC-Non-Discrimination / Equal Opportunity, for the Board's consideration and possible adoption.

Source of Funding -

M & O Budget _____ State Grant _____ Federal Grant _____ Capital _____ Other _____

AC ©
NON - DISCRIMINATION / EQUAL OPPORTUNITY

The Board is committed to a policy of nondiscrimination in relation to race, color, religion, sex, age, national origin, and disability. This policy will prevail in all matters concerning staff members, students, the public, educational programs and services, and individuals with whom the Board does business.

The Board will not tolerate discrimination upon any of the bases identified herein. The Superintendent (or designee) shall be the compliance officer, and shall develop procedures and forms to receive and investigate complaints.

Adopted: date of manual adoption

LEGAL REF.: A.R.S. [23-341](#)
[41-1463](#)

20 U.S.C. 1400 *et seq.*, Individuals with Disabilities Education Act

20 U.S.C. 1681, Education Amendments of 1972, Title IX

20 U.S.C. 1703, Equal Employment Opportunity Act of 1972

29 U.S.C. 794, Rehabilitation Act of 1973, (Section 504)

42 U.S.C. 2000, Civil Rights Act of 1964, Titles VI and VII

42 U.S.C. 12101 *et seq.*, Americans with Disabilities Act

Arizona Constitution, Ordinance Art. XX, Par. Seventh

CROSS REF.:

[ACA](#) - Sexual Harassment

[GBA](#) - Equal Employment Opportunity

[GCOF](#) - Discipline, Suspension, and Dismissal of Professional Staff Members

[GDOD](#) - Discipline, Suspension, and Dismissal of Support Staff Members

[IHBA](#) - Special Instructional Programs and Accommodations for Disabled Students

[JB](#) - Equal Educational Opportunities

[JII](#) - Student Concerns, Complaints and Grievances

[JK](#) - Student Discipline

[JKD](#) - Student Suspension

[KED](#) - Public Concerns/Complaints about Facilities or Services

GLENDALE ELEMENTARY SCHOOL DISTRICT

INFORMATIONAL AGENDA ITEM

AGENDA NO: 12.A. TOPIC: Future Meetings

SUBMITTED BY: Mr. Joseph Quintana, Superintendent

RECOMMENDED BY: Mr. Joseph Quintana, Superintendent

DATE ASSIGNED FOR CONSIDERATION: October 20, 2016

Board Meetings dates for the 2016-2017 school year are listed below with the agenda topics anticipated for each meeting. Routine items, i.e., vouchers, personnel reports, travel, etc., are not included in the list.

November 10	Superintendent Goal Progress Report
November 17	Special Meeting Executive Session for Superintendent's Evaluation
December 8	Regular Meeting Swearing In of New/Returning Board Members Superintendent Performance Pay
December 22	Special Meeting
January 12	Organizational Meeting Executive Session regarding Salary Negotiations Teacher Recruitment
January 26	Special Meeting
February 9	Employment Agreements and Contracts
February 23	Special Meeting
March 9	Meet and Confer/Salary Recommendations Teacher Evaluation System Textbook Adoption Recruitment Report
March 30	Special Meeting
April 13	Employment Contract Renewals Budget Revision Board Meeting Schedule Attendance Boundaries
April 27	Special Meeting
May 11	Authorized Signatories Call for Election Renewal of Sole Source, Cooperative, and Purchasing Contracts
May 25	Special Meeting
June 8	Regular Meeting
June 22	Special Meeting